

CITY COUNCIL AGENDA ITEM COVER MEMO

Agenda Item Number _____

Meeting Type: Regular

Meeting Date: 10/25/2012

Action Requested By:
Human Services

Agenda Item Type
Resolution

Subject Matter:

Reimbursement Services Agreement between the City of Huntsville and WageWorks, for flexible spending account administrative services in connection with the City's Flexible Benefit Plan (Cafeteria Plan), and implementation of the limitation on Health FSA of \$2500.

Exact Wording for the Agenda:

Resolution authorizing the Mayor to enter into an agreement with WageWorks, for the purpose of providing flexible spending account administrative services for the City's Flexible Benefit Plan (Cafeteria Plan) and to implement the limitation on Health FSA of \$2500.00 imposed by Health care Reform.

Note: If amendment, please state title and number of the original

Item to be considered for: Action

Unanimous Consent Required: No

Briefly state why the action is required; why it is recommended; what Council action will provide, allow and accomplish and; any other information that might be helpful.

Associated Cost:

Budgeted Item: Select...

MAYOR RECOMMENDS OR CONCURS: Select...

Department Head: 

Date: 10/18/2012

RESOLUTION NO. 12-_____

WHEREAS the City Council previously adopted by Resolution No. 92-719 a City of Huntsville Flexible Benefit Plan (Cafeteria Plan) for the benefit of its employees which was effective January 1, 1993 and the City desires to continue to provide a Flexible Benefit Plan (Cafeteria Plan); and

WHEREAS the City of Huntsville previously elected to appoint American Family Life Assurance Company (AFLAC) as the Contract Supervisor of the Plan as adopted by Resolution No. 05-982 and Aflac has joined with WageWorks to provide flexible spending arrangement (FSA) administration services; and

WHEREAS the City of Huntsville wishes to implement the FSA administration services provided by Wage Works for unreimbursed medical expense reimbursement and dependent day care reimbursement; and

WHEREAS the City of Huntsville desires to implement the limitation on Health FSA of \$2500.00 imposed by the Affordable Health Care Act, such that an employee may not elect for any taxable year to have salary redirection contributions in excess of \$2500 made to such arrangement effective January 1, 2013; and

WHEREAS the City of Huntsville, does hereby declare in accordance with Code of Alabama (1975) that the Mayor be, and he is hereby authorized to enter into an agreement between the City of Huntsville and WageWorks, on behalf of the City of Huntsville, a municipal corporation in the State of Alabama, which said agreement is substantially in words and figures similar to that certain document attached hereto and identified as Reimbursement Services Agreement for Account Transition for WageWorks, and related documents consisting of twenty-two (22) pages and the effective date of January 1, 2013, and the date of October 25, 2012 appearing on the margin of the first page, together with the signature of the President or President Pro Tem of the City Council, an executed copy of said document being permanently kept on file in the Office of the City Clerk-Treasurer of the City of Huntsville, Alabama.

ADOPTED this the 25th day of October, 2012.

President of the City Council of
the City of Huntsville, Alabama

APPROVED this the 25th day of October, 2012.

Mayor of the City of
Huntsville, Alabama